

HOCHIKI EUROPE ENVIRONMENT POLICY





Our Vision – Protecting People with High Quality Life Safety Products

Hochiki Europe (UK) Limited is a global manufacturer of high-quality fire detectors and alarms for commercial and industrial applications, including emergency lighting products. Within all our operations we are committed to do not only what is required by law but what is expected of a market leader.

In all our operations we will be guided by the founding principle of sustainable development, namely, meeting the needs of the present without compromising future generations. In this regard we commit to:

- The prevention of pollution
- Minimizing our impact on the environment

We have also established the 4 pillars consisting of;

-  1. **Growth** – To expand our business across all our sales territories
-  2. **Efficiency** – To be a high performing organisation by increasing efficiency on resources and processes
-  3. **Value Add** – To provide a high standard, value add service to our customers and colleagues
-  4. **Employee Engagement** – To be a workforce that is inspired by trust and integrity, with the belief that how we perform our work is of equal importance to the work we do

We will contribute to initiatives that seek to address sustainability.

To further these objectives, Hochiki Europe commits to:

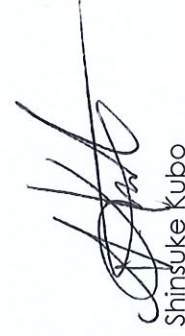
- Complying always with all applicable laws, regulations and standards relating to the environment and where appropriate to exceed or supplement these with our own exacting standards.
- Incorporating into our practices the best available environment-friendly technologies that are economically achievable.
- Bring energy efficiency into our new buildings, structures and equipment's and manage energy wisely in all operations.
- Reducing the consumption of materials in our operations. We will reuse rather than dispose whenever possible and promote recycling and the use of recycled materials.
- Reducing wherever practicable the level of harmful emissions. We will minimise the use of all materials and energy and not use any materials derived from endangered species.
- Reducing carbon dioxide emissions. Whenever possible we will set up energy-efficiency programmes to achieve breakthrough solutions that will contribute to slowing and stopping global warming. In addition, Hochiki Europe will encourage affiliates worldwide to purchase sustainable resources where available and feasible.
- Raising employee awareness of environmental issues and encouraging environmentally responsible behavior.
- Developing, maintaining and implementing policies, procedures and management systems that assess and monitor, on a continuous basis, the environmental impact of our operations.
- Finding efficient solutions, to minimise our environmental footprint.
- Where possible, to identify and review all risk and opportunities for improvement.

These commitments apply to all employees of Hochiki Europe, our joint venture partners, agents, intermediaries, consultants and subcontractors. Additionally, we undertake to use our best endeavors to ensure that our business partners also abide by this policy.

Senior management is responsible for ensuring compliance with this policy, including but not limited to the establishment of programmes and compliance with reporting requirements. Sustainability, however, is the responsibility of all of us, at every level within our organisation.

The Managing Director of Hochiki Europe is ultimately responsible for this policy and the company's environmental performance and is assisted by the Management and Sustainability team, which oversees the implementation of all social and environmental programmes within Hochiki Europe.

We will review our performance including our environmental aspects and impacts at a minimum, of an annual basis.



Shinsuke Kubo
Managing Director
5th July 2023

This version cancels and replaces all previous versions.

